**KOTT Careers**

Family-run for more than 45 years, KOTT is large enough to provide opportunities, and small enough to care and preserve our family values. We know that a strong team is our competitive advantage, and we strive to create a great employee experience. Five core values guide the way we run our business: Be on Board (teamwork), Own It (accountability), Safety First (safety, health & wellness), Reach for More (growth) and Keep it Real (positivity and resiliency).

In addition to a solid pay & benefits package, we offer: an employee recognition program with $6000 in prizes annually; 50% off branded clothing at the KOTT Store; donations of $100/employee/year to community-based initiatives you care about; access to corporate memberships, and discounted 3rd party products and services; a 24/7 employee and family assistance program; semi-annual performance assessments; employee and family events.

Visit our website at <https://www.kottgroup.com/job_listing/> for more information on open positions, or to apply online.